

**KENWOOD SCHOOL DISTRICT
 CHILDCARE CENTER PROGRAM
 2017-18 CLASSIFIED SALARY SCHEDULE**

| STEP | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| AIDES | 11.00 | 11.05 | 11.18 | 11.43 | 11.70 | 11.96 | 12.23 | 12.50 | 12.75 | 13.01 | 13.29 | 13.55 | 13.91 | 14.24 | 14.61 | 14.98 | 15.35 | 15.73 | 16.05 | 16.37 |
| ASST. TEACHER/AIDE II | 11.05 | 11.18 | 11.52 | 11.80 | 12.12 | 12.43 | 12.77 | 13.08 | 13.39 | 13.70 | 14.04 | 14.34 | 14.65 | 14.97 | 15.30 | 15.59 | 15.91 | 16.23 | 16.55 | 16.89 |
| PRESCHOOL INSTRUCTOR | 12.05 | 12.41 | 12.80 | 13.15 | 13.51 | 13.89 | 14.26 | 14.63 | 14.99 | 15.38 | 15.74 | 16.10 | 16.48 | 16.83 | 17.19 | 17.58 | 17.94 | 18.31 | 18.69 | 19.07 |
| CLERICAL | 13.13 | 13.52 | 13.93 | 14.32 | 14.72 | 15.11 | 15.52 | 15.89 | 16.29 | 16.70 | 17.09 | 17.48 | 17.89 | 18.27 | 18.66 | 19.08 | 19.47 | 19.83 | 20.25 | 20.63 |
| SITE SUPERVISOR | 16.14 | 16.63 | 17.10 | 17.58 | 18.05 | 18.52 | 19.01 | 19.48 | 19.95 | 20.44 | 20.89 | 21.38 | 21.84 | 22.31 | 22.80 | 23.25 | 23.75 | 24.21 | 24.68 | 25.16 |

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

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The following benefits are chosen by Kenwood School District for the 2017-18 school year.

MEDICAL: Tiered coverage CAP for 2017-18 : Employee Only : Monthly \$692.19
 Employee + 1: Monthly \$1,479.54
 Family: Monthly \$2,033.50

DENTAL: Family coverage
 VISION: Employee only district paid
 SALARY PROTECTION INSURANCE: Employee only

- 12/13 Board Adopted: 6/27/13 4% Bonus-off schedule Retroactive to 7/1/12
- 13/14 Board Adopted: 3/12/14 3% Increase Retroactive to 7/1/13
- 14/15 Board Approved 5/13/15 4% Increase Retroactive to 7/1/14 plus adjustment for increase in minimum wage rows 1 and 2
- 15/16 Board Approved 4/13/16 4% Increase Retroactive to 7/1/15 plus adjustment for increase in minimum wage rows 1 and 2
- 16/17 Board Approved 4/20/17 4% Increase Retroactive to 7/1/16 plus adjustment for increase in minimum wage row 1
- 17/18 Board Approved 4/12/18 3% Increase Retroactive to 7/1/17 plus adjustment for increase in minimum wage row 1 and 2