

**KENWOOD SCHOOL DISTRICT
2025-26 CLASSIFIED SALARY SCHEDULE**

	Classroom Aide/ Yard Supervisor/ After Care Assistant	Food Service Worker	Aftercare Director	Classroom - Enrichment Specialist	Food Service Clerk
STEP	COL A	COL B	COL D	COL E	COL F
1	20.07	20.53	33.25	31.71	21.98
2	20.32	20.77	34.00	32.35	22.42
3	20.56	21.01	34.81	32.99	22.67
4	21.26	21.69	35.53	33.65	23.31
5	21.87	22.32	36.29	34.33	23.96
6	22.53	22.96	37.11	35.01	24.58
7	23.14	23.58	37.83	35.71	25.25
8	23.84	24.26	38.65	36.43	25.87
9	24.45	24.87	39.39	37.16	26.52
10	25.08	25.49	40.17	37.90	27.20
11	25.70	26.13	40.94	38.66	27.80
12	26.38	26.78	41.77	39.43	28.43
13	27.00	27.41	42.59	40.22	29.11
14	27.65	28.06	43.45	41.02	29.73
15	28.33	28.73	44.32	41.84	30.37
16	28.96	29.37	45.21	42.68	31.06
17	29.60	30.00	46.11	43.53	31.69
18	30.21	30.63	47.03	44.40	32.25
19	30.86	31.25	47.97	45.29	32.92
20	31.51	31.92	48.93	46.20	33.57

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

The following benefits are chosen by Kenwood School District for the 2025-26 school year.

MEDICAL: Tiered coverage CAP for 2025-2 \$ 1,140.19 Employee Only
 \$ 2,404.54 Employee + 1
 \$ 3,339.50 Family

DENTAL: Family coverage

VISION: Employee only district paid

SALARY PROTECTION INSURANCE: Employee only

Jan 10, 2019: Board Approved - Increase to Step 1 Col A and B due to increase in minimum wage effective 1/1/19

March 14, 2019: Board Approved 4% increase effective July 1, 2018

Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% all other steps to adjust for min wage and comparison analysis

April 7, 2020: Board Approved 7% increase effective July 1, 2019 per negotiated Me Too Agreement

May 13, 2021: Board Approved 4% increase and 2% off schedule effective July 1, 2020 per negotiated Me Too Agreement

May 5, 2022: Board Approved 4% increase effective July 1, 2021 per negotiated Me Too Agreement

June 9, 2022: Board Approved - Adjustment to column B

May 12, 2023: Board Approved 7% increase effective July 1, 2022

May 2, 2024: Board Approved 5% increase effective July 1, 2023

May 1, 2025: Board Approved 5% increase effective July 1, 2024

Oct 2, 2025: Board Approved additional 2% increase per Prop Tax Increase effective July 1, 2025

Nov 6, 2025: Board Approved add Column F Food Service Clerk from CCC Salary Schedule

May 7, 2026: Board Approved 5% increase retroactive to July 1, 2025