

**KENWOOD SCHOOL DISTRICT  
2025-26  
12 MONTH CLASSIFIED SALARY SCHEDULE**

STEP	Custodial I	Custodial II	Facilities Coordinator
	COL A	COL B	COL C
1	20.73	28.08	65.51
2	21.22	28.71	67.45
3	21.46	29.11	68.65
4	22.09	30.08	71.09
5	22.74	30.91	73.58
6	23.38	31.80	75.99
7	24.01	32.71	78.46
8	24.67	33.58	80.90
9	25.29	34.50	83.36
10	25.94	35.41	85.78
11	26.58	36.29	88.23
12	27.25	37.24	90.67
13	27.86	38.15	93.13
14	28.54	39.03	95.59
15	29.17	39.93	98.01
16	29.78	40.79	100.46
17	30.46	41.68	101.45
18	31.10	42.60	102.90
19	31.73	43.54	103.87
20	32.41	44.43	105.34

Additional Hourly Wages:

Computer Tech I	40.84
Computer Tech II	44.89
Computer Tech III	46.94
Temp Maintenance Assistant	22.41

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.			
<b>The following benefits are chosen by Kenwood School District for the 25-26 school year.</b>			
MEDICAL: Tiered coverage CAP for 2025-26:	\$	1,140.19	Employee Only
	\$	2,404.54	Employee + 1
	\$	3,339.50	Family
DENTAL: Family coverage			
VISION: Employee only district paid			
SALARY PROTECTION INSURANCE: Employee only			

Classified Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment.

- April 12, 2018: Board Approved 3% increase retroactive to July 1, 2017
- March 14, 2019: Board Approved 4% increase retroactive to July 1, 2018
- Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% all other steps to adjust for min wage and comparison analysis
- April 7, 2020: Board Approved 7% increase retroactive to July 1, 2019 per negotiated Me Too Agreement
- May 13, 2021: Board Approved 4% increase and 2% off schedule retroactive to July 1, 2020 per negotiated Me Too Agreement
- May 5, 2022: Board Approved 4% increase retroactive to July 1, 2021 per negotiated Me Too Agreement
- May 12, 2023: Board Approved 7% increase retroactive to July 1, 2022
- May 2, 2024: Board Approved 5% increase retroactive to July 1, 2023
- May 1, 2025: Board Approved 5% increase retroactive to July 1, 2024
- Oct 2, 2025: Board Approved additional 2% per Prop Tax increase retroactive to July 1, 2025
- May 7, 2026: Board Approved 5% increase retroactive to July 1, 2025