

**KENWOOD SCHOOL DISTRICT
2025-26 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

STEP	COL B	COL C	COL D	COL E
1	31.83	28.69	35.71	56.60
2	32.45	29.28	36.42	59.43
3	32.71	29.66	37.15	62.40
4	33.57	30.54	37.90	65.52
5	34.46	31.37	38.65	68.79
6	35.30	32.25	39.43	70.17
7	36.21	33.12	40.22	71.57
8	37.07	34.00	41.02	73.00
9	37.94	34.89	41.84	74.46
10	38.82	35.76	42.68	78.19
11	39.66	36.63	43.53	79.75
12	40.54	37.49	44.40	81.35
13	41.43	38.37	45.29	82.97
14	42.33	39.25	46.20	84.63
15	43.18	40.10	47.12	86.32
16	44.04	40.97	48.06	88.05
17	44.90	41.84	49.02	89.81
18	45.79	42.69	50.00	91.61
19	46.65	43.61	51.00	93.44
20	47.57	44.47	52.02	95.31
21	48.43	45.34	53.06	97.22
22	49.29	46.22	54.13	99.16
23	50.18	47.08	55.21	101.14
24	51.00	47.94	56.31	103.17
25	51.89	48.84	57.44	105.23
26	52.76	49.68	58.59	
27	53.64	50.52	59.76	
28	54.47	51.38	60.95	
29	55.32	52.25	62.17	
30	56.18	53.06	63.42	

Classifications

- COL B District School Secretary/Administrative Assistant
- COL C Business Services Assistant I (Replaces Dist Secretary/Business Clerk)
- COL D HR/Business Technician
- COL E CBO/Business Manger effective 7/1/2026

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.		
The following benefits are chosen by Kenwood School District for the 2025-26 school year.		
MEDICAL: Tiered coverage CAP for 2025-26 :	Employee Only	\$1,140.19
	Employee + 1	\$2,404.54
	Family	\$3,339.50
DENTAL: Family coverage		
VISION: Employee only		
SALARY PROTECTION INSURANCE: Employee only		

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

- Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% effective July 1, 2019
- April 7, 2020: Board Approved 7% increase effective July 1, 2019, per negotiated Me Too agreement
- May 13, 2021: Board approved 4% increase and 2% off schedule effective July 1, 2020, per negotiated Me Too agreement
- May 5, 2022: Board approved 4% increase effective July 1, 2021, per negotiated Me Too agreement
- May 12, 2023: Board approved 7% increase effective July 1, 2023
- May 2, 2024: Board approved 5% increase effective July 1, 2023
- May 1, 2025: Board approved 5% increase effective July 1, 2024
- Oct 2, 2025: Board Approved 2% increase per Prop Tax and updated HR/Bus Tech Col D effective July 1, 2025
- May 7, 2026: Board approved 5% increase effective July 1, 2026 Columns B,C,D only