KENWOOD SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2025-26

Annual Contract 183 days

STEP	I	II	III	IV
	AB + 30	AB + 45	AB + 60	AB + 75
1	70,815	73,538	76,261	78,984
2	73,538	76,261	78,984	81,708
3	76,261	78,984	81,708	84,430
4	78,984	81,708	84,431	87,154
5	81,708	84,430	87,153	89,876
6	84,430	87,153	89,876	92,599
7	87,153	89,876	92,599	95,322
8	89,876	92,599	95,322	98,045
9	92,599	95,322	98,045	100,768
10	95,322	98,045	100,768	103,491
11	98,045	100,768	103,491	106,214
12	100,768	103,491	106,214	108,937
13	103,491	106,214	108,937	111,660
14	106,214	108,937	111,660	114,383
15	108,937	111,660	114,383	117,106
16	111,660	114,383	117,106	119,829
17	114,383	117,106	119,829	122,552
18	117,106	119,829	122,552	125,275
19	119,829	122,552	125,275	127,998
20	122,552	125,275	127,998	130,721
21	125,275	127,998	130,721	133,444
22	127,998	130,721	133,444	136,167
23	**128,598**	**131,321**	**134,044**	**136,767**
24	**129,198**	**131,921**	**134,644**	**137,367**
25	**129,798**	**132,521**	**135,244**	**137,967**
26	**130,398**	**133,121**	**135,844**	**138,567**
27	**130,998**	**133,721**	**136,444**	**139,167**
28	**131,598**	**134,321**	**137,044**	**139,767**
29	**132,198**	**134,921**	**137,644**	**140,367**
30	**132,798**	**135,521**	**138,244**	**140,967**

COLUMN INCREMENT	$2,723	
STEP INCREMENT :	$2,723	Steps 1-22
STEP INCREMENT :	$600	Steps 23-30
BONUS:	$1,500	For M.A.
BONUS:	$1,500	Ph.D or Ed.D (in addition to bonus for M.A.)
STIPEND:	$4,000	Lead Teacher - Effective 7/1/25

STAIRCASING: Salary schedule is "staircased" whereby teachers must complete a particular number of units to move to the next column.

The following benefits are chosen by Kenwood School District for the 2025-26 school year.

MEDICAL: Tiered Rate coverage. CAP for 2025-26	Employee only	1,140.19	Monthly
	Employee +1	2,404.54	Monthly
	Family	3,339.50	Monthly

DENTAL: Family coverage
VISION: Employee only
SALARY PROTECTION INSURANCE: Employee only

March 14, 2019:	Board approved 4% increase retroactive to July 1, 2018 and adjustment to Step 17 step movement
April 7, 2020:	Board approved 7% increase retroactive to July 1, 2019 and adjustment to Step 19 step movement
May 13, 2021:	Board approved 4% increase and 2% off schedule retroactive to July 1, 2020 and adjustment to Step 21 step movement
May 5, 2022:	Board approved 4% increase retroactive to July 1, 2021 and increase extra duty hourly rate to $50/hr
May 12, 2023:	Board Approved 4.75% increase retroactive to July 1, 2022
May 2, 2024:	Board Approved 5% increase retroactive to July 1, 2023
May 1, 2025:	Board Approved 3% increase retroactive to July 1, 2024 and increase Lead Teacher to $4,000 annual eff July 1 2025
Aug 7, 2025:	Board Approved additional 2% increase effective July 1, 2025 per final Property Tax revenue for 2024-25
May 7, 2026:	Board Approved 5% increase retroactive to July 1, 2025