

**KENWOOD SCHOOL DISTRICT
 CHILDCARE CENTER PROGRAM
 2021-22 CLASSIFIED SALARY SCHEDULE**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
AIDES	15.89	16.08	16.28	16.82	17.31	17.84	18.32	18.87	19.35	19.85	20.35	20.88	21.37	21.89	22.42	22.92	23.43	23.92	24.42	24.94
PRESCHOOL INST	16.37	16.56	16.76	17.33	17.83	18.37	18.87	19.42	19.95	20.47	20.98	21.52	22.01	22.55	23.09	23.60	24.13	24.64	25.15	25.69
CLERICAL	17.39	17.74	17.94	18.44	18.96	19.46	19.99	20.48	20.99	21.52	22.00	22.51	23.05	23.52	24.03	24.58	25.08	25.52	26.07	26.57
SITE SUPERVISOR	21.37	21.83	22.01	22.64	23.24	23.85	24.48	25.10	25.69	26.32	26.92	27.55	28.12	28.72	29.37	29.94	30.59	31.18	31.79	32.41

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

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The following benefits are chosen by Kenwood School District for the 2021-22 school year.

MEDICAL: Tiered coverage CAP for 2021-22 : Employee Only : Monthly \$819.19
 Employee + 1: Monthly \$1,727.54
 Family: Monthly \$2,399.50

DENTAL: Family coverage
 VISION: Employee only district paid
 SALARY PROTECTION INSURANCE: Employee only

- 16/17 Board Approved 4/20/17 4% Increase Retroactive to 7/1/16 plus adjustment for increase in minimum wage row 1
- 17/18 Board Approved 4/12/18 3% Increase Retroactive to 7/1/17 plus adjustment for increase in minimum wage row 1 and 2
- 18/19 Board Approved 1/10/19 change to Aide range per new minimum wage. Effective 1/01/2019
- 18/19 Board Approved 3/14/19 4% Increase Retroactive to 7/1/18
- 19/20 Board Approved 8/15/19 - Adjust Aide range to mirror 10 month Classified Aide range, Preschool Instructor range 3% over Aide Range, Clerical and Site Supervisor range Step 1 10% increase, Step 2 9% increase, all other steps 7% increase
- 19/20 Board Approved 4/7/20 7% Increase Retroactive to 7/1/19 per negotiated Me Too agreement
- 20/21 Board Approved 4% Increase and 2% off schedule Retroactive to 7/1/20 per negotiated Me Too agreement
- 21/22 Board Approved 4% Increase Retroactive to 7/1/21 per negotiated Me Too agreement