

**KENWOOD SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2021-22**

Annual Contract 183 days

| STEP | I | II | III | IV |
|------|----------------|----------------|----------------|----------------|
| | AB + 30 | AB + 45 | AB + 60 | AB + 75 |
| 1 | 58,366 | 60,609 | 62,852 | 65,095 |
| 2 | 60,609 | 62,852 | 65,095 | 67,338 |
| 3 | 62,852 | 65,095 | 67,338 | 69,581 |
| 4 | 65,095 | 67,338 | 69,581 | 71,824 |
| 5 | 67,338 | 69,581 | 71,824 | 74,067 |
| 6 | 69,581 | 71,824 | 74,067 | 76,310 |
| 7 | 71,824 | 74,067 | 76,310 | 78,553 |
| 8 | 74,067 | 76,310 | 78,553 | 80,796 |
| 9 | 76,310 | 78,553 | 80,796 | 83,039 |
| 10 | 78,553 | 80,796 | 83,039 | 85,282 |
| 11 | 80,796 | 83,039 | 85,282 | 87,525 |
| 12 | 83,039 | 85,282 | 87,525 | 89,768 |
| 13 | 85,282 | 87,525 | 89,768 | 92,011 |
| 14 | 87,525 | 89,768 | 92,011 | 94,254 |
| 15 | 89,768 | 92,011 | 94,254 | 96,497 |
| 16 | 92,011 | 94,254 | 96,497 | 98,740 |
| 17 | 94,254 | 96,497 | 98,740 | 100,983 |
| 18 | 96,497 | 98,740 | 100,983 | 103,226 |
| 19 | 98,740 | 100,983 | 103,226 | 105,469 |
| 20 | 100,983 | 103,226 | 105,469 | 107,712 |
| 21 | 103,226 | 105,469 | 107,712 | 109,955 |
| 22 | 105,469 | 107,712 | 109,955 | 112,198 |
| 23 | 106,069 | 108,312 | 110,555 | 112,798 |
| 24 | 106,669 | 108,912 | 111,155 | 113,398 |
| 25 | 107,269 | 109,512 | 111,755 | 113,998 |
| 26 | 107,869 | 110,112 | 112,355 | 114,598 |
| 27 | 108,469 | 110,712 | 112,955 | 115,198 |
| 28 | 109,069 | 111,312 | 113,555 | 115,798 |
| 29 | 109,669 | 111,912 | 114,155 | 116,398 |
| 30 | 110,269 | 112,512 | 114,755 | 116,998 |

COLUMN INCREMENT : \$2,243
STEP INCREMENT : \$2,243 Steps 1-22
STEP INCREMENT : \$600 Steps 23-30
BONUS: \$1,500 For M.A.
BONUS: \$1,500 Ph.D or Ed.D (in addition to bonus for M.A.)
STIPEND: \$3,500 Lead Teacher - Effective 7/1/13
STAIRCASING: Salary schedule is "staircased" whereby teachers must complete a particular number of units to move to the next column.

The following benefits are chosen by Kenwood School District for the 2021-22 school year.

MEDICAL: Tiered Rate coverage. CAP for 2021-22

| | | |
|---------------|----------|---------|
| Employee only | 819.19 | Monthly |
| Employee +1 | 1,727.54 | Monthly |
| Family | 2,399.50 | Monthly |

DENTAL: Family coverage

VISION: Employee only

SALARY PROTECTION INSURANCE: Employee only

March 12, 2014: Board approved 3% Increase Retroactive to July 1, 2013.
May 13, 2015: Board approved 4% increase retroactive to July 1, 2014, retirement incentive for 2015-16 and 2016-17
April 13, 2016: Board approved 4% increase retroactive to July 1, 2015
April 20, 2017: Board approved 4% increase retroactive to July 1, 2016
April 12, 2018: Board approved 3% increase retroactive to July 1, 2017
March 14, 2019: Board approved 4% increase retroactive to July 1, 2018 and adjustment to Step 17 step movement
April 7, 2020: Board approved 7% increase retroactive to July 1, 2019 and adjustment to Step 19 step movement
May 13, 2021: Board approved 4% increase and 2% off schedule retroactive to July 1, 2020 and adjustment to Step 21 step movement
May 5, 2022: Board approved 4% increase retroactive to July 1, 2021 and increase extra duty hourly rate to \$50/hr