

**KENWOOD SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2024-25**

Annual Contract 183 days

STEP	I	II	III	IV
	AB + 30	AB + 45	AB + 60	AB + 75
1	66,121	68,663	71,205	73,747
2	68,663	71,205	73,747	76,290
3	71,205	73,747	76,290	78,832
4	73,747	76,290	78,832	81,374
5	76,290	78,832	81,374	83,916
6	78,832	81,374	83,916	86,458
7	81,374	83,916	86,458	89,000
8	83,916	86,458	89,000	91,542
9	86,458	89,000	91,542	94,084
10	89,000	91,542	94,084	96,626
11	91,542	94,084	96,626	99,168
12	94,084	96,626	99,168	101,710
13	96,626	99,168	101,710	104,252
14	99,168	101,710	104,252	106,794
15	101,710	104,252	106,794	109,336
16	104,252	106,794	109,336	111,878
17	106,794	109,336	111,878	114,420
18	109,336	111,878	114,420	116,962
19	111,878	114,420	116,962	119,504
20	114,420	116,962	119,504	122,046
21	116,962	119,504	122,046	124,588
22	119,504	122,046	124,588	127,130
23	120,104	122,646	125,188	127,730
24	120,704	123,246	125,788	128,330
25	121,304	123,846	126,388	128,930
26	121,904	124,446	126,988	129,530
27	122,504	125,046	127,588	130,130
28	123,104	125,646	128,188	130,730
29	123,704	126,246	128,788	131,330
30	124,304	126,846	129,388	131,930

COLUMN INCREMENT	\$2,542	
STEP INCREMENT :	\$2,542	Steps 1-22
STEP INCREMENT :	\$600	Steps 23-30
BONUS:	\$1,500	For M.A.
BONUS:	\$1,500	Ph.D or Ed.D (in addition to bonus for M.A.)
STIPEND:	\$4,000	Lead Teacher - Effective 7/1/25
STAIRCASING:	Salary schedule is "staircased" whereby teachers must complete a particular number of units to move to the next column.	

The following benefits are chosen by Kenwood School District for the 2024-25 school year.

MEDICAL: Tiered Rate coverage. CAP for 2024-25 Employee only	1,048.19	Monthly
Employee +1	2,211.54	Monthly
Family	3,070.50	Monthly
DENTAL: Family coverage		
VISION: Employee only		
SALARY PROTECTION INSURANCE: Employee only		

April 20, 2017:	Board approved 4% increase retroactive to July 1, 2016
April 12, 2018:	Board approved 3% increase retroactive to July 1, 2017
March 14, 2019:	Board approved 4% increase retroactive to July 1, 2018 and adjustment to Step 17 step movement
April 7, 2020:	Board approved 7% increase retroactive to July 1, 2019 and adjustment to Step 19 step movement
May 13, 2021:	Board approved 4% increase and 2% off schedule retroactive to July 1, 2020 and adjustment to Step 21 step movement
May 5, 2022:	Board approved 4% increase retroactive to July 1, 2021 and increase extra duty hourly rate to \$50/hr
May 12, 2023:	Board Approved 4.75% increase retroactive to July 1, 2022
May 2, 2024:	Board Approved 5% increase retroactive to July 1, 2023
May 1, 2025:	Board Approved 3% increase retroactive to July 1, 2024 and increase Lead Teacher to \$4,000 annual eff July 1 2025