

**KENWOOD SCHOOL DISTRICT
2023-24
12 MONTH CLASSIFIED SALARY SCHEDULE**

STEP	Custodial I COL A	Custodial II COL B	Facilities Coordinator COL C
1	18.44	24.97	58.26
2	18.87	25.53	59.98
3	19.09	25.89	61.05
4	19.65	26.75	63.22
5	20.22	27.49	65.43
6	20.79	28.28	67.57
7	21.35	29.09	69.77
8	21.93	29.86	71.94
9	22.49	30.68	74.12
10	23.07	31.49	76.28
11	23.64	32.27	78.46
12	24.23	33.11	80.63
13	24.77	33.92	82.82
14	25.38	34.70	85.00
15	25.94	35.50	87.15
16	26.49	36.28	89.33
17	27.09	37.07	90.21
18	27.66	37.89	91.50
19	28.22	38.71	92.36
20	28.82	39.50	93.68

Additional Hourly Wages:

Computer Tech I	36.31
Computer Tech II	39.91
Computer Tech III	41.74
Temp Maintenance Assistant	19.92

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

The following benefits are chosen by Kenwood School District for the 23-24 school year.

MEDICAL: Tiered coverage CAP for 2023-24:	\$	961.19	Employee Only
	\$	2,028.54	Employee + 1
	\$	2,816.50	Family

DENTAL: Family coverage

VISION: Employee only district paid

SALARY PROTECTION INSURANCE: Employee only

Classified Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment.

April 12, 2018: Board Approved 3% increase retroactive to July 1, 2017

March 14, 2019: Board Approved 4% increase retroactive to July 1, 2018

Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% all other steps to adjust for min wage and comparison analysis

April 7, 2020: Board Approved 7% increase retroactive to July 1, 2019 per negotiated Me Too Agreement

May 13, 2021: Board Approved 4% increase and 2% off schedule retroactive to July 1, 2020 per negotiated Me Too Agreement

May 5, 2022: Board Approved 4% increase retroactive to July 1, 2021 per negotiated Me Too Agreement

May 12, 2023: Board Approved 7% increase retroactive to July 1, 2022

May 2, 2024: Board Approved 5% increase retroactive to July 1, 2023