

**KENWOOD SCHOOL DISTRICT
2017-18 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

STEP	COL B	COL C	COL D
1	19.01	17.14	18.21
2	19.56	17.65	18.75
3	20.09	18.21	19.28
4	20.62	18.75	19.81
5	21.16	19.28	20.34
6	21.69	19.81	20.88
7	22.25	20.34	21.42
8	22.77	20.88	21.96
9	23.30	21.42	22.51
10	23.84	21.96	23.03
11	24.36	22.51	23.56
12	24.90	23.03	24.11
13	25.45	23.56	24.63
14	25.99	24.11	25.16
15	26.53	24.63	25.71
16	27.05	25.16	26.23
17	27.58	25.71	26.78
18	28.13	26.23	27.31
19	28.65	26.78	27.85
20	29.21	27.31	28.39
21	29.74	27.85	28.92
22	30.28	28.39	29.46
23	30.83	28.92	29.99
24	31.34	29.46	30.54
25	31.88	29.99	31.09
26	32.41	30.52	31.59
27	32.94	31.03	32.13
28	33.46	31.57	32.64
29	33.99	32.09	33.18
30	34.52	32.61	33.70

Classifications

COL B	District School Secretary/Administrative Assistant
COL C	Business Services Assistant I (Replaces Dist Secretary/Business Clerk)
COL D	Business Services Assistant II

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

The following benefits are chosen by Kenwood School District for the 2017-18 school year.

MEDICAL: Tiered coverage CAP for 2017-18 :	Employee Only	\$692.19
	Employee + 1	\$1,479.54
	Family	\$2,033.50

DENTAL: Family coverage

VISION: Employee only

SALARY PROTECTION INSURANCE: Employee only

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

June 20, 2012: Board Approved - Off Schedule Bonus of 4% Retroactive to July 1, 2011/ Add steps to 30

June 27, 2013: Board Approved - Off Schedule Bonus of 4% Retroactive to July 1, 2012

March 12, 2014: Board approved 3% increase effective July 1, 2013

May 13, 2015: Board approved 4% increase effective July 1, 2014

June 10, 2015: 10% comparable positions adjustment

April 13, 2016: Board approved 4% increase effective July 1, 2015

April 20, 2017: Board approved 4% increase effective July 1, 2016

April 12, 2018: Board approved 3% increase effective July 1, 2017