

KENWOOD SCHOOL DISTRICT 2024-25 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE

| STEP | COL B | COL C | COL D |
|------|-------|-------|-------|
| 1 | 29.71 | 26.78 | 28.45 |
| 2 | 30.29 | 27.34 | 29.05 |
| 3 | 30.53 | 27.69 | 29.29 |
| 4 | 31.34 | 28.51 | 30.10 |
| 5 | 32.17 | 29.29 | 30.92 |
| 6 | 32.96 | 30.10 | 31.74 |
| 7 | 33.81 | 30.92 | 32.57 |
| 8 | 34.60 | 31.74 | 33.39 |
| 9 | 35.42 | 32.57 | 34.20 |
| 10 | 36.24 | 33.39 | 35.00 |
| 11 | 37.02 | 34.20 | 35.82 |
| 12 | 37.85 | 35.00 | 36.64 |
| 13 | 38.68 | 35.82 | 37.44 |
| 14 | 39.51 | 36.64 | 38.25 |
| 15 | 40.31 | 37.44 | 39.06 |
| 16 | 41.11 | 38.25 | 39.86 |
| 17 | 41.92 | 39.06 | 40.71 |
| 18 | 42.75 | 39.86 | 41.51 |
| 19 | 43.55 | 40.71 | 42.33 |
| 20 | 44.41 | 41.51 | 43.15 |
| 21 | 45.21 | 42.33 | 43.96 |
| 22 | 46.01 | 43.15 | 44.76 |
| 23 | 46.85 | 43.96 | 45.59 |
| 24 | 47.61 | 44.76 | 46.40 |
| 25 | 48.45 | 45.59 | 47.24 |
| 26 | 49.26 | 46.38 | 47.99 |
| 27 | 50.08 | 47.16 | 48.83 |
| 28 | 50.86 | 47.97 | 49.61 |
| 29 | 51.65 | 48.78 | 50.44 |
| 30 | 52.45 | 49.53 | 51.22 |

Classifications

COL B District School Secretary/Administrative Assistant
 COL C Business Services Assistant I (Replaces Dist Secretary/Business Clerk)
 COL D Business Services Assistant II

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| Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week. | | |
| The following benefits are chosen by Kenwood School District for the 2024-25 school year. | | |
| MEDICAL: Tiered coverage CAP for 2024-25 : | Employee Only | \$1,048.19 |
| | Employee + 1 | \$2,211.54 |
| | Family | \$3,070.50 |
| DENTAL: Family coverage | | |
| VISION: Employee only | | |
| SALARY PROTECTION INSURANCE: Employee only | | |

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

April 12, 2018: Board approved 3% increase effective July 1, 2017
 March 14, 2019: Board approved 4% increase effective July 1, 2018
 Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% effective July 1, 2019
 April 7, 2020: Board Approved 7% increase effective July 1, 2019, per negotiated Me Too agreement
 May 13, 2021: Board approved 4% increase and 2% off schedule effective July 1, 2020, per negotiated Me Too agreement
 May 5, 2022: Board approved 4% increase effective July 1, 2021, per negotiated Me Too agreement
 May 12, 2023: Board approved 7% increase effective July 1, 2023
 May 2, 2024: Board approved 5% increase effective July 1, 2023
 May 1, 2025: Board approved 5% increase effective July 1, 2024